



## **Position Title: High Performance Coach**

### General Description

The High Performance Coach will work within the HP Coaching Group which is responsible to manage the creation, delivery and enhancement of Basketball Saskatchewan high performance programs and initiatives with primary responsibility in the areas of:

1. Delivery of the High Performance Plan
2. High Performance Player Development within our Targeted Athlete Strategy and NextUp Programs
3. Head Coaching Responsibilities for a Provincial Men's 15U or 17U Team
4. Administration, Communications and Representation

The position will also have secondary responsibilities to work to deliver various coaching and player clinics throughout the province

### Organizational Structure

The High Performance Coaches work within a High Performance group that reports to and takes direction from the Executive Director.

### Liaison

The High Performance Coaches Group liaises externally with:

Canada Basketball  
University of Saskatchewan Basketball Programs  
University of Regina Basketball Programs  
Member Associations

### Power of Decision Making

The High Performance Coaches Group has authority to take the measures that are necessary in the daily management of the approved plans, policies and programs. For actions required beyond these limits, the High Performance Coach is required to have decisions approved through the Executive Director.

### Specific Responsibilities

1. Delivery of the High Performance Plan (major components listed as separate priorities below)
  - Development of yearly training calendar that is in alignment with stated objectives
  - Ensure key metrics are monitored and met
  - Regular review and assessment of the Plan with adjustments made as necessary
  - Reporting of progress as needed

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2. High Performance Player Development within our Targeted Athlete Strategy, NxtUp Programs and SuperCamp
  - Delivery of our Targeted Athlete Strategy Program including on court training, development and oversight of individual player performance plans, coordinate with Strength and Conditioning trainers, athlete monitoring programs,
  - Oversight of the NxtUp Program including but not limited to, identification and training of coaches who will be operating the programs in their communities, development of the on court training plans to be provided to the coaches, mentorship of the coaches, appearances at the combined events to interact with the players and talent ID for TAS and Provincial Team programming
  - Oversight and Delivery of SuperCamp, which serves as both the initial tryout for provincial teams and a weekend immersive experience into High Performance training.
  - Talent ID plans to identify future players to participate in various HP programming
  
3. Head Coaching Responsibilities for a Provincial Men's 15U or 17U Team
  - Oversee final tryouts and selection
  - Plan and deliver all team practices (min of 40 hours of on court work)
  - Incorporate all necessary elements outlined from HP Plan into provincial team training calendar
  - Responsible for coaching and team management at all preparation competitions
  - Responsible for coaching and team management at National Championships, including working with office staff to ensure that all items that have to be completed ahead of the event are done so in a timely and professional manner
  - Identification, recruitment and any necessary mentorship/training for the teams assistant coaching positions
  - General administration and management of the team not covered in the above items
  
4. Administration, Communications and Representation
  - Regular meetings with the High Performance Group and Technical Director
  - Reporting as needed to the Executive Director
  - Documentation
  - Appearances as a BSI representative at various events such as the BSI AGM, HOOPLA, Rattlers games, large tournaments etc.
  
5. Clinics
  - Delivery of a predetermined number of player and coaching clinics at various locations in Sask.
  
6. Other Duties and Tasks Assigned by Executive Director

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