



Annual General Meeting Agenda
November 29th 2020
Virtual Meeting Via Zoom
1:00pm-2:00pm

(a) Call to Order – Scott Sather 1:07pm

(b) Adoption of agenda

Motion: Evan Bray

Seconded: Justin Davis

Approved

(c) Minutes of the last AGM

Motion: Rick Wingate

Seconded: Navanga Burke

Approved

(d) Business arising out of the minutes

No Business

(e) President's report

The 2019-20 year has been an interesting year for Basketball Saskatchewan. We started out the year, as many did, with great hopes and aspirations of continuing to grow the game within the province only to run into the COVID-19 pandemic half-way through and having to pivot and work with the province and health authorities to help ensure a safe environment for all those involved in the game. During this time away from the the court our board and staff were able to build our plan for the future by updating our Strategic Plan. As well our High Performance Coach's along with Executive Director were able to take advantage of the time away from the gym to put together our new NxtUp and Targeted Athlete Strategy programs as well as other endeavours to grow the game in Saskatchewan. I want to give a big thank you to our staff- Executive Director- Megan Penno, Office Administrator- Stephen Shields, and all our High Performance Coaches- Bree Burgess, Carly Graham, Navanga Burke, Greg Jockims, and Will Redl, for their work during this past year, especially to Megan for many hours put in to put plans together for players, coaches, officials to return to playing the game and help member organizations get back on the court. Thanks to our board members for their time and effort in making this organization what it is today. I also want to thank all our members for their patience and understanding throughout this past year as we dealt with the potential pandemic and looked to get the sport back in the gyms, your desire to continue to play and grow the game is why we exist.

(f) Reports of the Vice-Presidents

Coaches Development Committee

NCCP Programming 2019-2020 Season

In Person Clinics

Fundamentals – N/A

Learn to Train

Best in the West – Regina Oct 5th and 6th 2019 19 coaches in attendance

La Ronge – November 23-24th 2019 8 coaches in attendance

Prince Albert– March 7th and 8th 2020 6 coaches in attendance

Saskatoon – April 4th and 5th 2020 – cancelled Covid 19

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Fishing River – cancelled Covid 19th
Learn to Train (WheelChair)
Saskatoon – November 22-24 2019 – 8 coaches in attendance
Train to Train
Saskatoon – April 4th and 5th 2020 – cancelled Covid 19th
Train to Compete
Saskatoon – Dec 7th-9th 2019 (Skills Module) – 8 coaches in attendance
Saskatoon – January 24th- 26th 2020 (Strategies and Tactics) – 10 coaches in attendance
Location TBD – April 17th-19th 2020 (Planning) – cancelled Covid 19

Virtual Clinics

Train to Compete Planning: 3 offered in partnership with Canada Basketball June-August 2020. 12 Saskatchewan coaches attended

Train to Compete MultiSport Modules: All 6 modules were offered twice in partnership with Coaches Association of Saskatchewan June-August 2020. 30+ basketball coaches attended.

Evaluations

A total of 8 Learn to Train Evaluations, and 3 Train to Train Evaluations were completed

Best in the West 2019

The Best in the West event was held again this year and included clinic opportunities for both players and coaches. The coaching clinic was held Oct 4th-6th at Luther High School.

Highlights:

NCCP Learn to Train Clinic
CAAWS Saturday Morning Session
12 Hours of On Court Presentations
4 Breakout Classroom Sessions
Presenters (Alex, Joerik and Mike) CP Sessions Open to Attendees
Social for Attendees at the Cougar Classic Saturday Night
\$1000+ of giveaways
of Attendees: BITW Only: 91 BITW and NCCP: 19

2019/2020 Coaching Positions

High Performance Coaches

Bree Burgess, Carly Graham, Navanga Burke, Greg Jockims and Will Redl

Notes: In September of 2020 Will Redl chose to not renew his HP contract with BSI and Greg Jockims was hired into the newly created position of Technical Director. Eric Magdanz was hired to fill the open spot in our HP coaching staff in September of 2020

Summer Coaching Staff

Anthony Skepple was hired to be the 3rd coach in the womens HP program for the summer of 2020. However due to Covid 19 we were not able to operate that program. We did work with Anthony to operate a summer series program out of the Moose Jaw area in August once sport was allowed to resume.

New Strategic Planning Initiatives

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The Coaches Development Committee met throughout the year beginning in spring to discuss priorities the committee feels are important to pursue as part of the new Strategic Plan. From these priorities in the Strat plan, some shift in programming and new initiatives will take place beginning in our 2020/2021 season:

Online Content Delivery – the summer trials of online content delivery due to Covid-19 have demonstrated that they can also be valuable tools to reach out to coaches in the province who can't otherwise attend in person clinics. We are looking to offer a combination of online video content, live virtual courses, and a document database for coaches to be able to access beginning in 2021.

Certification of NCCP Coach Developers – with the introduction of new content and new delivery methods we will be looking continue to grow and train our staff of Coach Developers, both in the learning facilitator and evaluator roles

Standardization of Supplemental Coach Development Programs – these programs will fall into 2 major categories; a coach mentorship program, and a coach education program that will side by side with NCCP.

Standardization of Coaching Pathway – we have begun the process to create this pathway that will allow coaches of all levels to fully understand the certification requirements, selection process, and job descriptions within all BSI programs. We will also be looking to integrate this into the larger picture of coaching positions with all of our member and partner organizations as a phase 2 to the project.

Women in Coaching

1. Received a Canada Games Apprenticeship Grant for Maddy Humbert
2. Canada Basketball has provided a number of virtual learning opportunities to the following group of female high-performance coaches over the summer and fall:
 - * Carly Graham SK
 - * Madeline Humbert SK
 - * Paige Crozon SK
 - * Avery Pearce SK
 - * Bree Burges SK
 - * Marissa Lindquist SK
 - * Claire Meadows SK

Players Development Committee

- I. 2019-20 Year Initiatives and Review
 - a) Fall Training Program – Centre for Performance: ran 2 Centres from September-November of 2019. Each Centre had training programs for both genders. We had intentions of running an A pod and a B pod for each program where players would be identified and selected more by skill level than by age but due to some logistical issues, in the end we reverted back to more of a traditional age category for each group. We did make the decision to open up the program to any grade 12 players that had previously been a part of our provincial teams. We had two events where both Centres came together for a training weekend, Best in the West and Showcase Weekend. There were approximately 160 players that participated.
 - b) Futures Best – We established a program that is focused on introducing the game of basketball in a fun 1-day clinic environment to players who are 8-13 years old. The program ran in two centres for the first year (Regina and Saskatoon) with plans to expand to 4 centres for year 2 and 8 centres for year 3. For the first year we had 80 players participate

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- c) Best in the West – Players Clinic Initiative: in the week leading up to the 2019 Best in the West Coaching clinic, we flew in 2 of the guest speakers to do a province wide tour which focused on offering player clinics. Each of the following communities hosted clinics for both genders in two different age categories: Regina, Yorkton, Prince Albert, Lloydminster, Saskatoon and Estevan. The tour also featured stops at 2 community schools, Stobart High School and Eagle View High School. Approximately 450 players attended these clinics.
- d) Rural Clinics – as part of our ongoing focus to increase engagement with the communities outside of Regina and Saskatoon our 4 High Performance coaches each ran a minimum of 4 players clinics around the province. Clinic focus was a mix of talent ID and intro to the game, depending on the community and the age group. These 18 clinics ranged in location from Prince Albert to Moosomin to Piapot First Nation.
- e) SuperCamp and Provincial Teams – programs shut down due to Covid 19
- f) Summer Series – new initiative this past summer to try to offer some return to sport programming as the province allowed with Covid guidelines. Programs were held in Saskatoon, Regina, Moose Jaw, North Battleford and Yorkton. With the exception of Saskatoon all programs were offered as outdoor sessions. Even though the program was offered as a filler due to the shutdown it was quite well received and some version of outdoor programming will look to be offered in the summer months for future years.

II. Strategic Planning

Both the Players Development Committee and our High Performance Committee met throughout the year beginning in spring to discuss priorities the committee feels are important to pursue as part of the new Strategic Plan. From these priorities in the Strat plan, some shift in programming and new initiatives will take place beginning in our 2020/2021 season:

- a) Transition from CP to TAS (Targeted Athlete Strategy) and NxtUp Training Programs which includes creation by HP coaches of standardized content across all regional training centres.
 - i) Targeted Athlete Strategy Program – a 6 month program designed to identify and work with the top 20 male and female players in the province with in depth focus on individualized development plans for on court and S&C work, introduction to the world of athlete monitoring including online surveys and one on one check-ins with coaches, and exposure to coaches and players who have achieved the next level of success on their basketball pathway. Program to also include a travel tournament either at Christmas break or February break
 - ii) NxtUP Programs – Regional training centre programs that identify and train players who have the potential or desire to compete at a provincial team level or advance in the next cycle to the TAS program. Age group(s) are between 13-16 years of age. Year 1 to focus on 4 centres (Regina, Saskatoon, Moose Jaw and North Battleford), with year 2 expanding to 6. Program to be offered twice a year (once in fall and again in spring) with a tournament/training event held at the end of each season where all training centres come together. In the future the 3rd component to the program will be that the top 14U players are identified from the training centres and invited to attend a wee- long training camp in the summer.
- b) 3x3 Provincial Basketball League – year 1 focus is on 14U age category and rural communities.
- c) Creation of Club Package – information package that can be distributed to any new or existing club program in the province that will provide information on a number of points, including information on age appropriate skill development for both 5v5 and 3x3.
- d) Online content creation – to help reach players who don't necessarily have access to our regular in person programming but are still wanting to develop their game.
- e) Standardization of Futures Best and Player Clinic Programs – Technical Director will work to establish a standard delivery model and will also train facilitators throughout the province to assist in the delivery of these programs

III. Canada Basketball Partnership

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Our relationship with the Canada Basketball High Performance Programs continues to grow. We want to especially thank Mike Mackay and Mike Meeks who are supporting our efforts to get our Saskatchewan players in front of the decision makers for the Age Category National Teams. Our 2019/2020 Age Category Identified players are:

Isaac Simon
Kennedy Hollinger
Nevaeh Ferrara-Horne
Ajok Madol
Logan Reider

We also want to thank SaskSport for providing us with access to the Futures Best Grant to allow us to provide funding support to the follow athletes who are either on the pathway to being carded or are part of the National 3x3 program:

Isaac Simon
Paige Crozon

Officials Committee

1. Clinics and Officials' Training

Throughout the 2019/20 season a number BSI supported SABO in running a number of provincial and regional clinics. Clinics included SABO's Provincial Super Clinic in Regina and Saskatoon last fall that featured presentations from Matthew Kallio (FIBA, WNBA and NBA G League referee) and John McFarland (former FIBA referee and CBOC National Education Officer).

Additionally, SABO organized 16 regional rules clinics across the province with clinicians Dale Reed, Carl Yaworski and Martin Holzer. This is in addition to local rules clinics held by major associations in Saskatoon and Regina.

2. Canadian Basketball Officials Commission (CBOC)

Over the last year the Canadian Association of Basketball Officials (CABO) formerly dissolved and has become the Canadian Basketball Officials Commission under the Canada Basketball umbrella. This is an important step for basketball officiating across the country as it is backed by full-time staff from Canada Basketball. Administratively this will bring focus to establishing national officiating standards and educational programs. This has been evident in a number of national webinars that occurred over the summer and the formalization of the National Officials Certification Program (NOCP). A curriculum and online resources have been created and provincial associations will now start rolling out the program across each province through referee coaches who have been trained in a formal Individual Officiating Techniques program. Saskatchewan has trained referee coaches in every district of the province.

Over the next two years, BSI will work with SABO to establish a similar provincial basketball officials commission. This will create alignment at the national and provincial level, creating opportunities for consistency in training and administration throughout the country.

3. National Assignments

With summer nationals being cancelled due to the COVID pandemic there were quite a bit less national assignment opportunities for Saskatchewan officials in 2019/20. With that said, the following officials were nominated to Spring national championships at the post-secondary level this past season:

- Mathew Fiedelleck (Saskatoon), Chris Brischuk (Regina) – CCAA Men's (cancelled due to COVID)
- Warren Poncsak – Assignor/Evaluator (Regina) – CCAA Men's (cancelled due to COVID)
- David Hershe (Saskatoon) – CCAA Women's (cancelled due to COVID)

4. Saskatchewan Association of Basketball Officials Update

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SABO's AGM, normally held in the Spring at Hoopla was delayed until the Fall due to COVID. The majority of the AGM discussion surrounded return to play procedures and plans leading into the upcoming season. A return to officiating document has been developed in association with BSI. The document is based on standards set out by CBOC and will serve as the guideline for any return to play during the COVID pandemic.

In addition, SABO elected a new President (Michael Champion), with Neil Donnelly moving to the position of Past President as he reach the end of his maximum term limit. I'd like to thank Neil for all his work with SABO and looking forward to working with Michael in his new role.

5. Wink Willox Award Recipient – Larry Jacobson

At the SABO AGM, the national Wink Willox Award was presented to Larry Jacobson of Regina. The nationally award is presented by provincial associations to recognize individuals for their service, commitment and excellence in basketball officiating.

Larry has been officiating in Regina since 1981 and has been a member of the Regina Association of Basketball Officials executive since 1984. He has had success at the provincial and national level working national championships at every level. He has also been a leader in mentoring many young officials over the years. I'd like to recognize Larry for his contribution to the game of basketball and to basketball officiating.

(g) Other reports

Executive Director

Membership

52 member organizations

Executive Staff – 99

Players – 9, 439

Coaches – 928

Officials – 343

Staffing

Regina Office

1 full time (Executive Director) and 1 part time (Administrator) staff members

Contract

5 High Performance Coaches, 2 of which were on modified contracts (Will Redl and Greg Jockims) to allow for additional work to be completed.

Special Project Contracts

Best in the West

All Star Classic

In August of 2020 we also created a new part time Technical Director position

Special Events

October 2019 – Best in the West Coaches and Officials Conference and Cross Province Players Clinics

November 2019 – Showcase Weekend from Fall Training Programs

November 2019 – Hosted National Executive Director Meetings in Regina

March 2020 – March Madness Fundraiser – cancelled due to Covid

March 2020 – HOOPLA – cancelled due to Covid

April 2020 – SuperCamp – cancelled due to Covid

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May 2020 – Jr. NBA Qualifier and National Tournament – cancelled due to Covid

May 2020 – Club Championships – cancelled due to Covid

May-August 2020 Rattlers Season – adjusted to operate out of Ontario due to Covid

July 2020 – Saskatchewan Summer Games – postponed until 2021 due to Covid

July 2020 – NAIG – postponed until 2021 due to Covid

August 2020 – National Championships – cancelled due to Covid

September 2020 – Canada Basketball Age Category National Team ID Camps – cancelled due to Covid

Activities During Covid Shutdown

Once it was determined that Covid 19 was going to interrupt our programming in the spring/summer for an extended period of time the office staff and HP coaching staff pivoted to offering online content that our membership could safely participate in from home. These included strength and conditioning sessions, skill work sessions, fun challenges, coaching development opportunities and much more. Based on the feedback and positive uptake from our membership we have taken some of these and made them permanent fixtures of our programming to better reach our membership. I would like to thank Sport Science and Medicine Council of Saskatchewan, Level 10 Fitness and Jak Basketball for their partnership and support of our initiatives.

The organization also took advantage of this time to develop new strategic plans for both the organization as a whole, and our high-performance program. These were updated to better reflect where we want to be moving to as an organization.

Basketball Saskatchewan was also tasked with developing guidelines in order to safely reopen the sport within the province. With great partner organizations in SaskSport, Canada Basketball, Own the Podium, and the Sport Law Group we were able to create a 5 phase return to play document. We have been working diligently to support all of our member organizations so they can return to the court as a sanctioned organization under the current guidelines. We have also engaged with multiple organizations that were looking for guidance but don't necessarily fall under our organizations oversight. Some examples of these are the University of Regina, City of Regina, City of North Battleford, Martensville Athletic Pavillion, Briercrest College etc.

This has been a difficult year for everyone in the province, but I do want to acknowledge and commend all of the basketball people in the province for coming together and finding creative ways to allow for players to experience time on the court again, especially our young players. I am hopeful that when we come out on the other side of this, we do so as a stronger community with a renewed sense of energy to grow our game in new and exciting ways. I want to conclude with a special thank you to both our board of directors and our BSI staff for their willingness to be able to pivot, adapt and support each other during these last 7 months.

(h) Financial reports and financial statements

Motion to Approve the Financial Statements – Kevin Shalley

Second – Evan Bray

Approved

Motion to Approve Virtus Group as Auditor for 2020/2021 – Kevin Shalley

Second – Scott Sather

Approved

(i) Presentation of the financial budget for the current fiscal year

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(j) New business

Return to Sport – Covid 19 – guidelines available on BSI website. Continue to work in conjunction with SHA and all member organizations to return to sport safely

Strategic Plan (Overall and High Performance) – BSI Strategic Plan can be viewed on our website. High Performance plan will be posted to website in coming days but anyone interested in it can contact the BSI office for more details

Transition from SABO to SBOC – transition is underway, hoping to be completed by winter of 2020

3x3 Provincial Club League – research stage is completed. Focus to be on 14U age categories with emphasis on communities outside of Regina and Saskatoon but teams from all areas will be accepted. Original plan had been to begin recruiting communities in January for a March start but that is being pushed back by Covid.

Club Championships – On our Calendar for May of 2021 in Lloydminster, will have a decision made by beginning of April if event will run

Canada Summer Games – Delayed until August 2022. Age categories have been adjusted so that anyone who was eligible in 2021 is still eligible for 2022.

Saskatchewan Summer Games – Delayed until July of 2022. Decision on if Games will a) go ahead as planned b) be delayed again until 2022 c) be cancelled is expected to occur in January of 2021

National Championships – Decision on if there will be a) a 15U National Championship in PEI b) a 17U Championship at a unspecified location or c) a regional tournament structure to replace the 2021 National Championships will occur in January of 2021

NAIG – Delayed until 2022

Update from Technical Director

(k) Nomination for the Board of Directors

1) Stephen Shields appointed as scrutineer

Board Of Directors – Nomination Memo
Presently Serving Year 2 of a 2 Year Term
Scott Sather of Regina
Andrea Ward of Regina
Bridget Bjorndalen of Estevan
Evan Bray of Regina
Mike Tanton of Saskatoon

Nominations from the Board for Another 2 Year Term
Penny Anderson of Melfort
Jill Barnstable of Hafford
Chris Brischuk of Regina
Jennilea Coppola of Regina
Cory Flaman of Saskatoon
James Hillis of Regina
Kevin Shalley of Regina
Harold Shutiak of Saskatoon

The Following Board Members Will Not be Seeking Re-Election
Rick Wingate of Saskatoon

The Following People are Nominated as 1st Time Representatives

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Brad Kraft of Saskatoon
Rob Lovelace of Saskatoon

(l) Election of the Board of Directors

2) In accordance with our bylaws which state there must be a minimum of 3 members from outside of Regina or Saskatoon on the board, and that a board position is reserved for a representative from SABO the following people were elected by acclamation

Penny Anderson of Melfort
Jill Barnstable of Hafford
Chris Brischuk of Regina

Election Results from the General Election were:

Jennilea Coppola of Regina
Cory Flaman of Saskatoon
James Hillis of Regina
Kevin Shalley of Regina
Harold Shutiak of Saskatoon
Rob Lovelace of Saskatoon

(m) Installation of the Board of Directors

(n) Adjournment

Motion – Andrea Ward

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