

# Annual General Meeting Agenda November 26<sup>th</sup> 2023 Sandman Hotel Saskatoon SK 11:00am-12:30pm

## (a) Call to Order 11:15am

a. Introduction of Attendees and General Welcome

(b) Adoption of agenda Motion: Rob Lovelace Seconded: Scott Sather Approved

(c) Minutes of the last AGM

Motion: Harold Shutiak Seconded: Scott Sather

Approved

- (d) Business arising out of the minutes
  - a. None
- (e) President's report
  - a. Appendix 2
  - b. no notes or questions
- (f) Reports of the Vice-Presidents

## Players Development

- a. Appendix 2
- b. Added a special recognition for all of the coaches/officials/staff/family of the players for supporting them on their journeys (Andrea W.)

### Coaches Development

- a. Appendix 2
- b. Clarified process for delivery of all levels of NCCP clinics. BSI is responsible for the delivery of Fundamentals, Learn to Train and Train to Train. Canada Basketball is responsible for the delivery of Train to Compete. (Megan)
- c. Add a special recognition for long serving coaches Bree Burgess and Carly Graham who stepped back from their roles as high performance coaches at the end of this season. They are noted as being drivers for the creation of the SuperCamp and current fall training program models (Jeremy)
- d. Discussed that the strategic planning initiatives will continue into the new cycle (Jeremy) SBOC
- a. Appendix 2







- b. Request made for adjusted training of officials in regards to language and behaviour differences that currently take place when officiating a mens game vs. a womens game (Mike)
- c. Request made for potential training for officials to standardize officiating so that the game experience is the same whether player in Saskatchewan or in another province (Mike)
- d. Discussion about recruitment and retention plans (trial project of new lanyards for new officials, suggestions about getting senior officials to do more mentorship same pay rate as if they were doing games but to serve as mentors to young officials instead)
- e. Requests for training and development plan for 3x3 officiating (Rob)

## (g) Other reports

**Executive Director** 

- a. Appendix 2
- b. Discussion on how/where the funds for Austins position came about from Sasksport (Warren)

Motion to accept the reports as presented: Jeremy Sundeen

Seconded: Curtis Wiebe

Approved

## (h) Financial reports and financial statements

- a. Appendix C (separate PDF)
- b. Sasksport acknowledges the new financial stability of the organization (Warren)
- c. Comment to ensure we recognize that Sasksport would like to see a balance in spending between Excellence and Participation

## (i) Presentation of the financial budget for the current fiscal year

a. discussion about new proposals for fundraising avenues, specifically special events like a banquet, or hosting a Big 3 League event (Mike, Andrea)

Motion to Approve Financial Statements: Scott Sather

Seconded: Andrea Ward

Approved

Motion to Approve Virtus Group as our Auditor: Andrea Ward

Seconded: Sandra Larsen

Approved

## (j) New business

2024 Club Championships

Regina May 24th-26th 2023

Registration will be opening December 1st.

3 age groups (13U, 15U and HS) will 2 tiers in each age group as numbers allow. Our 13U divisions will continue to run out of high school facilities and the 15U and HS will run at the U of R.

A few new initiatives for the event in 2024 will be on site professional photography that teams can purchase pictures of, as well as on site tshirt printing.

- a. Request to look into adding medical/physio support
- b. More volunteers needed
- c. Will work with provincial teams for minor officials







Membership Fee for 2024/2025 Season Canada Basketball will increase their fee to \$9.00 in 2024 Communication Plan

will freeze for at least 3 years still lower price point than other NSO fees invoicing/ramp staff available to take meetings with members

Benefits increase

Flights, major restaurants

- a. Importance of communication plan reinforced
- b. Request to see if there can be some integration between RAMP and Teamlinkt

#### 2025 and Beyond - National Championships

Beginning in 2025 Canada Basketball will be taking the lead on organizing National championships. They will have dedicated full time staff members that will be working to enhance the event. Items under discussion are official media days, partnerships with the Raptors and CEBL, guest appearances by National Team members that play in pro leagues like the NBA/WNBA etc.

Discussions are on going if the event will be centrally based out of the GTA or if there is opportunity for interested province to serve as a host site

- a. Discussion on Canada Basketball's ability to plug and play event across country
- b. Suggestion of bid process for PSO's to host in the future
- c. Are National Championships a fundraising opportunity, and if so will Canada Basketball share with host PSO

#### New Fundraising Initiative – 50/50 Sales

This spring BSI will be launching a 50/50 Raffle Fundraising Initiative that is designed to directly benefit our member organizations.

How the breakdown in money works:

For each ticket a club sells:

50% of sales goes into the pot for the ultimate winner

15% of sales goes to BSI

35% of sales stays with the club as a fundraiser

#### Benefits to Joining Forces

BSI will take care of administration including licensing

Moves from a local outreach sale to a provincial wide sale (sales increase!)

BSI will be looking to sell tickets both online and in person at major basketball events like Club

Championships and the Senior All Star Classic which will increase the overall pot

BSI will leverage their social media outreach to promote sales







Complaints Process – Independent 3<sup>rd</sup> Party Intake System Key Points

Launching in the New Year

Use the Universal Code of Conduct for Maltreatment in Sport (UCCMS) as Reference Point Complaints will either be submitted to OSIC or ITP Sport for initial review

Will be working with SaskSport to create and deliver a clear communication plan

## (k) Nomination for the Board of Directors

Board Of Directors – Nomination Memo Presently Serving Year 2 of a 2 Year Term Penny Anderson of Melfort Harold Shutiak of Saskatoon Rob Lovelace of Saskatoon Jeremy Sundeen of Regina Sandra Larsen of Prince Albert Jason Schmidt of Regina Curtis Wiebe of Regina Trevor Otsig of Wynyard

Nominations from the Board for Another 2 Year Term Andrea Ward of Regina Mike Tanton of Saskatoon

The Following Board Members Will Not be Seeking Re-Election Michael Champion SBOC Rep\* Scott Sather of Regina – Past President Evan Bray of Regin Chris Brischuk of Regina

The Following People are Nominated as New Representatives Connor Jay – Saskatoon

\*seat is held for incoming SBOC Chair

2 calls for additional nominations from the floor – no additional nominations Motion to approve nominations as a slate: Sandra Larsen Seconded: Jeremy Sundeen Approved

a. Special acknowldgement and thank you to the retiring members for the hard work and dedication they gave to the organization during their term (Rob)

(l) Adjournment Motion: Jason Schmidt







# Appendix #1 Attendance List with Voting Rights

Rob Lovelace - V

Mike Tanton – V

Jason Schmidt - V

Connor Jay - NV

Sandra Larsen – V

Maddy Humbert - NV

Penny Anderson – V

Jeremy Sundeen - V

Andrea Ward – V

Scott Sather – V

Julie Sather – NV

JJ Del Castillo – NV

Curtis Wiebe – V (Co-Scrutineer)-

Harold Shutiak -V

Navanga Burke - NV

Kevin Shalley - V

Trevor Otsig – V (via zoom)

Adriana Hackl Pinno – NV (via zoom)

Megan Penno – NV (co-scrutineer)

Warren Proctor – NV (SaskSport Representative)







Appendix #2 Reports

## **President Report**

Basketball was alive and well for all our programs this past year. We had strong numbers for our NxT up and TAS programs, and all our provincial teams were very competitive at Nationals. Thank you to all the NxT up and High-Performance Coaches for their time, commitment and hard work in helping these young athletes develop their skills.

I want to thank all the Board Members for your guidance and support in my first year as Board President. I want to especially thank Megan and Adriana for the excellent work that you do supporting the Board, our coaches and our membership.

I want to take some time to recognize a few of the Board Members who will not be seeking reelection and will be moving on from BSI. Michael Champion, Evan Bray, Chris Brischuk, and Scott Sather. Thank you all for the time and dedication you have put in to help make BSI stronger over these past number of years, especially on the financial side of things. We wouldn't be in the position that we are in now without your leadership, guidance and support. I wish you all the best.

We have many more successes to recognize, so I will leave that to our committees to highlight here next, but I am excited about what the next year will bring for BSI as we continue to enhance our programs.

Sincerely,

Rob Lovelace President, Basketball Saskatchewan Inc.







# Basketball Saskatchewan Athlete/Player Development Committee Report 2022/2023 Season

## **Strategic Plan Review**

Pillar 1 – Participation – BSI has attempted or has achieved the following initiatives and with the upcoming hire of a Technical Director will enhance the following initiatives:

- (1) Support the Growth of Participation in the 10-14 Year Old Category as a Transition from Jr. NBA to either High Performance or Life Long Participation
- (2) Grow the 3x3 Game (MR)
- (3) Expand the Future's Best youth player clinic program
- (4) Utilize technology to provide online content delivery beginning to create and share content
- (5) Identify potential initiatives outside of our current membership that we can support (MR) *Living Skies Basketball League, SHSAA provincial championships support*

#### Pillar 2 – Excellence

- (6) Implement the New Quad High Performance Plan (ST)
- (7) Enhance our SuperCamp and Talent ID camps (ST) -

## System Alignment

(8) Create standardized training programs for Sask Summer Games teams (ST)

#### 2022-2023 Year Initiatives and Review

Fall Training Program – TAS and NXTUP

3 X 3 Programming

Club Championships

Summer Programming - SuperCamp and Provincial Teams

Sask Talent ID Camps

North American Indigenous Games

#### ii) Fall Programming

- Standardized content creation for the TAS and NxtUp Training Programs is developed by HP coaches of and is taught across all regional training centres.
- (1) Targeted Athlete Strategy Program a September- February month program designed to identify and work with the top 20 male and female players in the province within depth focus on individualized development plans for on court and Sport Science work, introduction to the world of athlete monitoring including online surveys and one on one check-ins with coaches, and exposure to coaches and players who have achieved the next level of success on their basketball pathway.

Program was held over the weekends from September – November and then moved to one Sunday per month from December – February.

The focus of the TAS program was individual training and skill development.

(2) TAS Feedback - TAS program under review for changes as feedback shares







- (a) SK sport has released a new HP planning tool that we will be required to use in the new fiscal year.
  - Review of overall HP plan (its year 4 of our current plan)
- (b) Engagement
  - (i) Overall female engagement at the 10-18 level seems to be lower. Looking for ways to increase engagement
  - (ii) Continued outreach outside the 2 big urban centres. (initial ID but also added supports to help them develop)
- (3) NXTUP Programs Regional training centre programs that identify and train players who have the potential or desire to compete at a provincial team level or advance in the next cycle to the TAS program.
  - (a) Age group(s) are between 13-16 years of age.
  - (b) Year 3 sites Regina, Saskatoon, North Battleford, Wynyard/Yorkton, Prince Albert
  - (c) The program concluded with Showcase weekend in Saskatoon for all participants of the 6-week program as well as Sport Science opportunities.

3x3 Programming – BSI hosted 3x3 Clinics in the following locations: Estevan, Kindersley, North Battleford, Martensville, Prince Albert, Humboldt, Warman

BSI hosted the following 3x3 youth tournaments:

April Alley Oop (Regina)

Summer Storm (Prince Albert)

September Showdown (Martensville)

Saskatchewan hosted an adult Canada Quest national qualifying tournament in Moose Jaw in June. The winning team from the men's and women's side earned an all-expense paid trip to Toronto to compete in the national tournament. Increased participation from the women's side saw both the men's women side send teams to Toronto. The mens team was made up of athletes from the University of Regina and the womens teams was comprised of athletes from the University of Saskachewan. Both teams finished 4<sup>th</sup> at Nationals.

Club Team information Package Initiative – BSI worked with Canada Basketball on a Verification program which includes information package that can be distributed to any new or existing club program in the province that will provide information on standardization of programming. Templates and exemplars provided to for coaches and managers to start programs.

- (4) Increased connection to clubs to share knowledge on areas of importance for skill development
- (5) Improved connections with administration items of starting a club
- (6) Missing Technical side: basketball knowledge, terminology
- (7) Would like to increase partnerships and relationships with clubs note: more PR
- (8) Basketball Canada Club Verification Process
  - (a) Slow rollout with a few clubs at this point







- (b) Involves safe sport: CRC/VSC
- (c) Fiscal responsibility

SuperCamp and Provincial Teams –15U and 17U on both men's women's side.

- (9) SuperCamp Held in Martensenville with a good turnout; 110 girls and 170 boys.
  - (a) Girls side slightly lower than last year, and boys side slightly higher.
- iii) Provincial Teams
  - (1) Final tryouts took place April 16/17 girls and May 6/7 boys
  - (2) All teams selected 22 players. 12 for Provincial Team and 10 for development team.
    - (a) Girls 17U saw a decrease in number of participants

## Results of provincial teams:

- Women 17U 9th
- Men 17U 6<sup>th</sup> Place 2<sup>nd</sup> Team All Star Jack Dolan (Regina)
- Women 15U 4<sup>th</sup> Place moving them back into the power pool for 2024

1<sup>st</sup> Team All Star Hayden Kot (Regina), 2<sup>nd</sup> Team Allstars Ryan Deutscher (Saskatoon)

- Men 15U 9<sup>th</sup> Place

## Club Championships

- iv) Were held May 26, 27, & 28, 2023 in Regina
- v) 57 teams participated in 13U, 15U and HS divisions. On the boys side enough teams registered that we made gold and silver divisions for each age group. Girls divisions all had at least 4 teams per division. Continued to allow rural teams to have up to 2 overage players (1 year overage) in order to facilitate smaller communities fielding teams.

#### Sask Talent ID

- vi) HP Coaches Nav and Anthony: 13 clinics across Sask outside Saskatoon and Regina leading up to SuperCamp.
  - (1) Girls & Boys Gr 6 Gr 11

# North American Indigenous Games

vii) BSI provided administration support for the 4 teams that were selected and advanced to 2023 NAIG in Halifax. We also were able to hold exhibition matches between the Male NAIG Teams and the Male BSI Provincial Teams as a prep event for both groups. Results:

16U Female - Quarterfinals

19U Female – Quarterfinals

16U Male – Elimination Round

19U Male - Quarterfinals

#### Canada Basketball Partnerships

b) Our relationship with the Canada Basketball High Performance Programs continues to grow. We want to especially thank Mike Mackay and Mike Meeks who are supporting our efforts to get our Saskatchewan players in front of the decision makers for the Age Category National Teams.







c) National Program Highlights

Mens Fall ID Camp Invites:

Mo Mahadhi

Osagie Okundaye

Jud Weir

Kian Tyson

Zach Hawley

Cher Madol

Davin Berry (chose not to attend)

Womens Winter Camp Invites:

Ajok Madol

Jordan Neumann (injured, could not attend)

National Team Age Group Spring Tryouts

Ajok Madol invited to u19 National team tryouts

Isaac Simon invited to U19 national team tryouts

**National Team Selections** 

Ajok Madol 19U Womens Team (Bronze at FIBA World Championships)

Jade Belmore 23U Womens Team Global Jam Silver Medal

Paige Crozon 3x3 National Team player – 3x3 Womens Series World Champions

Canada Basketball partnered with the NCAA to hold a 17U player camp in Memphis in July. Players trained on court for 3 days with top coaches from Canada and the US and had opportunities to learn about the NCAA system. Players from Saskatchewan that were invited to the event were:

Judd Weir

Kian Tyson

Jordan Neumann (injured could not attend)

BioSteel All Canadian Game – the following players participated in the 2023 Biosteel All Canadian Game:

Ajok Madol - Game MVP

Neveah Ferrara Horne

## **Athlete Funding**

We also want to thank SaskSport for providing us with access to the Futures Best Grant to allow us to provide funding support to the follow athletes who are either on the pathway to being carded or are part of the National program.

Paige Crozon for 3x3

SaskSport also created a new grant titled the NextGen Indigenous Athlete Assistance Grant which is specifically geared towards athletes who are on a potential National Program pathway. The following athlete was the first basketball player to be awarded the grant:

Luke Huddlestone







## **Coaching Development Report**

#### NCCP Programming 2022-2023 Season

Fundamental Clinics

Two clinics were held. One in Regina and one in Outlook.

Learn to Train

7 clinics were held. Three in Regina, two in Saskatoon, one on Pasqua First Nation and one Virtual.

Train to Train - NA Train to Compete - NA

#### **Evaluations**

- 7 Learn to Train Evaluations,
- 3 Train to Train Evaluations were completed

# 2022/2023 Coaching Positions

## **Provincial Team Coaching Staffs:**

17U Women - Bree Burgess, Richard Phillips, Megan Schwartz, Paige Hamann

15U Women - Carly Graham, Maddy Humbert, Andrea Ward, Michaela Kleisinger

17U Men - Navanga Burke, Kevin Shalley, Ryan Trumbley, Josh Rutten

15U Men - Anthony Skepple, Heidi Campbell, David Tardiff, Zenon Orobko

#### **High Performance Coaches**

We re-structured how our high performance (HP) positions this fall. We have moved from four HP coaches to three positions, one being called a technical director (TD) and two as HP coaches (one male and one female). We are extremely excited to have Madeline Humbert of Saskatoon and Navanga Burke of Regina filling those two positions. Both are active coaches in Saskatchewan with a breadth of knowledge and experiences.

Bree Burgess and Carly Graham have stepped away from the organization and I want to take a moment to thank them for their service to BSI over the past number of years. Carly Graham was initially hired by BSI in 2017 and she has coached in a variety of different positions and with numerous different programs. Beginning with our Center for Performance (CP) program, she has coached both the U15 and U17 Womens' provincial teams and for the past four years was hired as a HP coach. A couple of highlights of Carly's work with our organization include a 4<sup>th</sup> place finish at the 2023 U15 National Championships, capped off with a big win over Alberta in the quarterfinals which pushed the team into the powerpool, developing our NXTup program and developing our TAS program. I communicated with Carly recently and she wanted to make sure to highlight all the amazing athletes and coaches that she has worked with throughout the province of Saskatchewan over the past seven years. Bree has been with BSI off and on for over 10 years. Bree has made contributions to BSI in every program that we have offered, including being instrumental in the design and implementation of our NXTup and TAS program. Bree has helped host two national champions for the organization and has coached in many different nationals. One of Bree's career highlights was a Canada Games Silver Medal. I want to publicly thank both Carly and Bree for their contributions to the organization.







#### **Strategic Planning Initiatives**

The committee and the entire BSI organization continue to prioritize the following elements of our strategic plan as it relates to coaching:

- Online Content Delivery
- NCCP Trainer Development
- Coach Mentorship Program
- High Performance Coaching Pathway

## BSI Officials Committee Report – 2023 AGM

#### - SBOC General Business

SBOC met over the summer (2023) to plan and budget for the upcoming season. Upon reflection from last season's start up, the decision was made to focus on supporting local associations with fall clinics as well as those communities without a local association instead of two super clinics. SBOC will likely have super clinics every two years moving forward. As was reported last year, SBOC will continue to develop long term planning documents for training and recruitment of grassroots officials. The NOCP pathway has rolled out with NOCP Level 3 and 4 training occurring in the 2023/24 season. NOCP 1 and 2 training remains to be rolled out and SBOC referee coaches are able to do NOCP 1, 2 and 3 evaluations at this time.

#### - Clinics and Officials' Training

- SBOC hosted 17 unique training opportunities or clinics in Saskatchewan in the fall and early winter of 2022. Moose Jaw, Regina, Prince Albert and Saskatoon local associations also held several clinics in their respective communities. Rural clinics remains a focus of SBOC and we are receiving several requests to extend learning opportunities to rural communities.
- O Hoopla was hosted in Prince Albert and SBOC was able to conduct evaluations as it has in the past. Officials were represented from Moose Jaw, Regina, Saskatoon, Prince Albert and Yorkton. All officials who attended Hoopla received at least two evaluations during the tournament.

#### - Summer Basketball/Spring Tournaments

- As reported last year, summer basketball has typically been managed by the local community hosting the tournaments. This remains an area that SBOC would like to engage with as the potential to recruit new officials could be significant through these summer tournaments.
- Saskatchewan received several national tournament nominations and officiated their respective tournaments very well. Chris Brischuk (Regina) was assigned to the USport Women's tournament and Mitch Strom (Saskatoon) was assigned to the CCAA Men's tournament. Neil Donnelly was assigned as referee coach to the CCAA Men's tournament. Kelsie Boy (Prince Albert) and Frederike Hanigan-Dauphin (Saskatoon) were assigned to the U17 Women's tournament, Brendan Fedoski (Moose Jaw) was assigned to the U17 Men's tournament with Kylee Howard (Regina) assigned to the U15 Women's tournament and Stephen Holzer (Saskatoon) assigned to the U15 Men's tournament.







# Executive Director Report 2022/2023 AGM

Membership

106 member organizations

Players - 11168

Coaches - 1045

Officials – 201 SBOC Full Status, 17 SBOC Associate Status, 278 junior level officials

#### Staffing

Regina Office 3 full time (Executive Director, Director of Member Engagement, Basketball Engagement Coordinator)

Contract

4 High Performance Coaches

#### Special Events

October 2022 –Officials Conference

November 2022- Showcase Weekend from Fall Training Programs -

November 2022 - National Executive Director Meetings in Edmonton

March 2023 – HOOPLA – held in Prince Albert

April 2023 – SuperCamp – Martensville and Saskatoon

April 2023 - All Star Classic - Saskatoon 1-3A Mens and Womens, 4A-5A Mens and womens

April 2023 – Tony Cote Winter Games (5v5 Basketball)

May 2023 - Club Championships - Regina

June 2023 –3x3 Canada Quest Qualifier

June-August 2023 Rattlers Season

July 2023 – Prairie Cup Challenge

July 2023 – Canada Quest 3x3 National Championships

July 2023 – North American Indigenous Games

August 2023 - National Championships - 15U and 17U Womens in Calgary, 15U and 17U Mens in Sherbrooke

#### New Initiatives

In the fall of 2022 BSI took a step forward in our commitment to growing the 3x3 Game and supporting Indigenous Initiatives by hiring a term position of Coordinator of Basketball Engagement, Austin Filipchuk. Austin was a great addition to our staff and was able to offer a number of 3x3 youth player clinics around the province, organize 3 youth 3x3 tournaments, support the office as we transitioned back to hosting the Club Championships and expanded our Senior All Star Classic, and also served as the primary administrative support for the 4 basketball teams training to compete at NAIG 2023.

The first part of 2023 saw the launch of the Verification program, which is an initiative done in partnership with Canada Basketball to provide standardized and professional operations to clubs and leagues across the country. A large part of this program also helps to ensure that clubs are meeting the highest level of Safe Sport requirements currently available.

2023 also saw new technology implemented to better support the growth of the organization and to unite basketball across the country. Our two largest initiatives were the launch of a new website, and the onboarding of a new National wide registration system (RAMP).







I want to conclude with a special thank you to both our board of directors and our BSI staff for their continued willingness to work together as solidify our current governance structures as well as find new ways to support the growth of basketball across all levels and roles.



