



Annual General Meeting Notes
November 28th 2021
Virtual Meeting Via Zoom
1:00pm-2:00pm

(a) Call to Order (see end of notes for attendees list)

(b) Adoption of agenda

(c) Minutes of the last AGM

Add attendees list directly into notes

Motion: Evan Bray

Seconded: Andrea Ward

Approved

(d) Business arising out of the minutes - none

(e) President's report

Our 2020-21 year continued with the uncertainty of the Covid-19 pandemic dominating fiscal year. The second wave started shortly into our "season" and forced basketball in the province to be restricted to individual training for most of the year. Our focus became keeping our athletes, coaches, officials, and community safe by providing guidance on how to participate in the sport we love and following the ever changing restrictions from the province and our governing bodies. Despite another year of reduced competition we were able to strengthen our financial position, provide financial help to member organizations, and improve on our strategic plan to be better prepared for once we were able get back on the court in a normal way. Some highlights for this year include the introduction of the Saskatchewan Basketball Coaching Community (SBCC) and transitioning of the Saskatchewan Association of Basketball Officials (SABO) to the Saskatchewan Basketball Officials Commission (SBOC)- more details on those In our VP reports to follow. Our staff persevered and continued to do a great job working around the evolving restrictions, being nimble and responsive to ensure our athletes were able to continue to train throughout the season. A big thanks to our High Performance Coaches: Navanga Burke, Bree Burgess, Carly Graham, and Eric Magdanz; our Executive Director, Megan, Penno; and lastly our recently resigned Office Administrator, Stephen Shields, for their flexibility in "rolling with the punches" and ensuring a positive experience to our members. Thanks to our board for their time and the insights they provide to make Saskatchewan basketball better. Lastly I want to again thank all our members for their patience and understanding, as well as for working with us to ensure a safe environment for all.

(f) Reports of the Vice-Presidents

Coaches Development Committee

NCCP Programming 2020/2021 Season

In Person Clinics

Fundamentals – CB halted delivery due to Covid 19 restrictions

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Learn to Train

CB halted delivery due to Covid 19 restrictions for majority of year

July 2021 able to coordinate with CB to be the test location for the virtual delivery of their updated L2T course. 8 coaches were in attendance

Train to Train

CB halted delivery due to Covid 19 restrictions

Train to Compete

Offered Virtually in Partnership with Canada Basketball

3 of each section were offered over the course of the year

Train to Compete MultiSport Modules:

- All 6 modules were offered three times in partnership with Coaches Association of Saskatchewan

Evaluations

- 3 Portfolios of Learn to Train were completed
- 4 Portfolios of Train to Compete were completed

Best in the West 2020

Cancelled due to Covid 19

BSI Speaker Series

Once it was evident that due to Covid 19 we would not be able to offer an in-person version of Best in the West we shifted to offering a free, virtual Speaker Series for coaches to attend to. It took place in April of 2021 and featured presentations by: Greg Jockims, Jessica Roque, Joe Boylan, Phil Jevtovic, Jon Chow and Steve Burrows. Approx 125 coaches attended the various sessions.

BSI Tip of the Week

During his time as Technical Director with BSI, Greg Jockims offered virtual tip of the week videos via our social media accounts.

Women in Basketball Month

Worked in Partnership with CB to offer 20 female coaches the opportunity to attend a series of virtual sessions at no cost to the coaches.

University Coach Interviews

We were able to conduct video interviews with coaches from the 4 University programs in Saskatchewan that were facilitated by our High Performance coaches and then aired on our social media channels

Raptors Open House

Worked in conjunction with Canada Basketball to offer free attendance for any Saskatchewan coaches to attend the virtual Coaches Open House offered by the Raptors. 8 coaches attended

AntiRacism Workshops

Worked with Canada Basketball, SaskSport, and Ontario Basketball to offer free opportunities for coaches to attend workshops focused on AntiRacism

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2020/2021 Coaching Positions

High Performance Coaches

Bree Burgess, Carly Graham, Navanga Burke, Eric Magdanz

Technical Director

Greg Jockims – September 2020-May 2021

Summer Coaching Staff

Due to Covid 19 Restrictions our High Performance Teams were not able to operate in a traditional capacity. We instead focused on 4 training groups (2 per gender) with each group being led by a High Performance coach. Each group had the opportunity to bring in assistant coaches throughout the program. Those coaches were: Diane Hilko, Maddy Humbert, Kevin Shalley, Heidi Campbell, David Tardiff, Ryan Trumbley, Erin Bernhard, Avery Pearce, Kaybree Howard, Laura Dally and Michaela Kleisinger

New Strategic Planning Initiatives

The Coaches Development Committee met throughout the year to discuss priorities the committee feels are important to pursue as part of the new Strategic Plan. From these priorities in the Strat plan, some shift in programming and new initiatives took place beginning in our 2020/2021 season:

Online Content Delivery – We continue to offer coaching clinics virtually when it makes sense with the content. Technical Director Greg Jockims also began work on a Coaching App that would serve as a content database for drills and skills that are important for coaches to know at each level of development. Work on the App has continued since his departure in May with the app now also serving to house the practice plans for two major youth leagues in the province

Certification of NCCP Coach Developers – with the introduction of new content and new delivery methods we will be looking continue to grow and train our staff of Coach Developers, both in the learning facilitator and evaluator roles. We currently have 5 coaches that are working to get their certification to deliver either courses or evaluations

Standardization of Supplemental Coach Development Programs – these programs will fall into 2 major categories; a coach mentorship program, and a coach education program that will side by side with NCCP. Greg Jockims had begun to work on this project but it was halted with his departure in May.

Standardization of Coaching Pathway – we have begun the process to create this pathway that will allow coaches of all levels to fully understand the certification requirements, selection process, and job descriptions within all BSI programs. We will also be looking to integrate this into the larger picture of coaching positions with all of our member and partner organizations as a phase 2 to the project.

Players Development Committee

I. 2020-21 Year Initiatives and Review

- a) Fall/Winter 2020

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- I. (TAS) Targeted Athlete Strategy Program – a 6-month program intended to focus on the top 20 male and female athletes in the province. Ran with significant modifications due to COVID
- II. NXTUP – an 8 week program intended to be primarily delivered as regional training centres for those players who have potential to participate in BSI High performance programming but are not quite at the level of a TAS athlete. Ran in MJ, Regina, Saskatoon, NB, PA.
- III. Future Best Shooting Camps – trial program that was operated out of Regina due to the large restrictions place on the NxtUp program in that area. For athletes 12-13 years old.

b) Spring/Summer 2021

- I. Virtual Shooting Assessments – players across the province were able to submit videos to our High Performance Coaches for assessment and support to develop their shooting form.
- II. Virtual Strength and Conditioning Program – offered to any player in Saskatchewan to participate in the 8 week program with our partners at Level 10 and Craven
- III. Learning Basketball Skills – intro level camp for players 9-12
- IV. 3x3 Basketball Camps – was able to work closely with National Team member Paige Crozon to offer a number of 3x3 basketball camps over the summer. The camps were a combination of skill learning and game play

c) Special Events

SuperCamp – did not run due to Covid 19 restrictions

All Star Classic – unable to run due to Covid 19 restrictions

The 2021 Saskatchewan Summer Games was cancelled due to COVID-19 restrictions.

Club Championships were not held due to COVID restrictions. Some member club teams trained adhering to COVID 19 restrictions over the course of the 2020-21 fiscal year.

d) Provincial Teams:

For 2021, Basketball Saskatchewan offered a 17U and 15U Men's and Women's program. Each program (15U Men, 15U Women, 17U Men, 17U Women) selected up to 24 players that will continue to train throughout July and August. Each athlete received 50 Hours of court training time and was able to participate in some exhibition competitions. Tryouts took place in small groups following COVID restrictions and when PHO was discontinued in July the athletes competed in 4 training weekends. Regina, Briercrest, Martensville and Lloydminster

IV. Strategic Planning

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Both the Players Development Committee and our High Performance Committee met throughout the year beginning in spring to discuss priorities the committee feels are important to pursue as part of the new Strategic Plan. From these priorities in the Strat plan, some shift in programming and new initiatives will take place beginning in our 2021/2022 season:

- i) TAS and NXTUP programs underway
- b) 3x3 Provincial Basketball League – nothing offered due to COVID (Upcoming Year)
- c) Creation of Club Package – information package that can be distributed to any new or existing club program in the province that will provide information on a number of points, including information on age appropriate skill development for both 5v5 and 3x3 In Progress.
- d) Online content creation – App is live and geared towards coaches more than players. Initial filming occurred in the summer of 2021 to help reach players who don't necessarily have access to our regular in person programming but are still wanting to develop their game

V. Canada Basketball Partnership

Our relationship with the Canada Basketball High Performance Programs continues to grow. We want to especially thank Mike Mackay and Mike Meeks who are supporting our efforts to get our Saskatchewan players in front of the decision makers for the Age Category National Teams. Our 2020/2021 Age Category Identified players are:

Isaac Simon
Kennedy Hollinger
Nevaeh Ferrara-Horne
Ajok Madol - go to age group 16 U final try-outs
Josh Carbonel

Ajok invited to U16 Canadian Try-outs in July 2021

We also want to thank SaskSport for providing us with access to the Futures Best Grant to allow us to provide funding support to the follow athletes who are either on the pathway to being carded or are part of the National 3x3 program:

Paige Crozon
Isaac Simon

Officials Committee
BSI Officials Committee Report – 2021 AGM

- **SBOC Transition**

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- SABO held an AGM on September 7, 2021 where the membership officially voted to disband SABO and form SBOC. The SBOC transition committee had worked to get SABO to the point where it could divest itself of all assets and transfer them to BSI and come under the umbrella of BSI. The officials anticipate expanding an already strong working relationship with both BSI and the SHSAA where we hope to build a more consistent program for officials of all ages and in all locations in the province. This transition to SBOC also aligns nationally with CBOC.
- **Warren Poncsak Legacy Referee Education Fund**
 - With the sudden passing of Warren Poncsak in July of this year the officiating world is left with a large gap in both personality and knowledge. To honor a life dedicated to the sport of basketball, SBOC is finalizing criteria to award financial assistance for officials attending training clinics to better themselves as officials.
- **Clinics and Officials' Training**
 - While the last year didn't afford opportunity to host specific rules clinics due to the pandemic, SBOC has begun rolling out a training program for officials with the larger associations hosting or planning to host rules and refresher clinics and the smaller centers are planning to have trainers out to provide educational opportunities on rules and mechanics.
 - 5 officials participated in elite training which included 12 hours of instruction from CBOC. Officials learned techniques for game control, emotional reactions from both players and coaches, skills for emotional self-control and understanding the crew dynamics during a game. We also had a number of female officials take a virtual session that focused on women in sport. In partnership with CBOC, the SBOC membership was given virtual training opportunities, 4 sessions over 4 weeks, that focused on various aspects of the game with several SBOC members attending the virtual sessions and all sessions have been made available to the entire SBOC membership.
- **COVID-19 Protocol**
 - SBOC worked in partnership with BSI to ensure that its membership will be able to officiate safely in the upcoming high school season. Many senior leagues in the province are operating with a vaccine mandate and at least three officials associations are operating with a vaccine mandate for its officials. SBOC has made it a requirement to be fully vaccinated in order to participate in Hoopla in 2022.

(g) Other reports

Executive Director

Membership

42 member organizations

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Executive Staff – 75
Players – 4162
Coaches – 425
Officials – 176

Staffing

Regina Office

1 full time (Executive Director) and 1 part time (Administrator) staff members

Contract

4 High Performance Coaches

1 Technical Director

Special Project Contracts

Best in the West - cancelled

All Star Classic – cancelled

Special Events

October 2020 – Best in the West Coaches and Officials Conference and Cross Province Players Clinics – cancelled due to Covid

November 2020– Showcase Weekend from Fall Training Programs – cancelled due to Covid

November 2020 –National Executive Director Meetings in Newfoundland – moved to virtual

March 2021 – March Madness Fundraiser

March 2021 – HOOPLA – cancelled due to Covid

April 2021 – SuperCamp – cancelled due to Covid

April 2021 – All Star Classic – cancelled due to Covid

April 2021 – BSI Speaker Series – virtual event

May 2021 – Jr. NBA Qualifier and National Tournament – cancelled due to Covid

May 2021 – Club Championships – cancelled due to Covid

June-August 2021 Rattlers Season

July 2021 – Saskatchewan Summer Games – cancelled due to Covid

July 2021 – NAIG – cancelled due to Covid

August 2021 – National Championships – cancelled due to Covid

August 2021 – Canada Summer Games – postponed until 2022 due to Covid

Activities During Covid Shutdown

While we started the fall of 2020 hopeful that we would be able to operate programs in a slightly modified capacity, by October we were forced to once again do a large pivot as we entered an extended period of time where the only basketball that could take place in the province was small group non contact training. Once it was determined that Covid 19 was going to interrupt our programming again for the fall/winter/spring the office staff and HP coaching staff pivoted to offering online content that our membership could safely participate in from home. These included strength and conditioning sessions, skill work sessions, fun challenges, coaching development opportunities and much more.

We also partnered with Canada Basketball, other PTSO's, CBOC and others to offer educational opportunities to players, coaches, officials and administrators.

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The organization also took advantage of this time to begin to implement year 1 of our strategic plan goals in conjunction with our new Technical director and to host Townhall meetings to better engage with our membership.

Basketball Saskatchewan was also tasked with developing guidelines in order to safely reopen the sport within the province. With great partner organizations in SaskSport, Canada Basketball, Own the Podium, and the Sport Law Group we were able to create a 5 phase return to play document that became part of the membership registration process for the 2020/2021 season. We have been working diligently to support all of our member organizations so they can return to the court as a sanctioned organization under the current guidelines.

This was another difficult year for everyone in the province, but I do want to acknowledge and commend all of the basketball people in the province for coming together and finding creative ways to allow for players to experience time on the court again, especially our young players. I am hopeful that when we come out on the other side of this, we do so as a stronger community with a renewed sense of energy to grow our game in new and exciting ways. I want to conclude with a special thank you to both our board of directors and our BSI staff for their willingness to be able to pivot, adapt and support each other during this last year and a half.

Strategic Plan Update (Overall and High Performance)

Year 1 Overall Initiatives

Implement Safe Sport Policies – ongoing

Update Registration and Database Systems – completed

Deposit Required Contribution to Reserve Fund – completed

Review and Update Membership Structure – ongoing from a bylaw level and an operational level

Sport Science Courses – completed: available to individual members, and organizational members

Provincial Wide CRC Database – deferred to be reviewed as part of membership structure

Online Content Creation – ongoing: creating a coaching app all sask coaches to access, utilizing social media platforms for knowledge sharing

Club Package – ongoing

Certification of NCCP Coach Developers – ongoing

SABO to SBOC Transition – completed

Year 2 High Performance Initiatives

Marketing the Change in Programming – completed

Identifying Top 20 Male and Female Athletes and Recruiting Them to TAS Program – completed/ongoing

Establishing the first 2 regional training centres outside of Regina/Saskatoon – completed 3 centres in year 1

Securing qualified coaches for NxtUp and TAS programs – completed

Finalizing content of each program to tie into Quad and YPC – completed

Notes: Request from member on the floor (Mike Tanton) for HP program to share guidelines with regular member organizations so that they can also support the alignment of pathway development

(h) Financial reports and financial statements

Audited Statements in separate posted document

Motion: Kevin Shalley

Seconded: Chris Brischuk

Approved

Proposal to Retain Virtus Group as Auditors

Motion: Kevin Shalley

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Seconded: Penny Anderson
Approved

(i) Presentation of the financial budget for the current fiscal year

(j) New business

3x3 Basketball – looking to host a provincial championship in May of 2022 with winning mens and womens teams going to a National Championship in Toronto in June of 2022

Club Championships – Lloydminster will be site of 2022 Championships, fulfilling our previous contract to host in 2020 that was cancelled due to Covid 19

Canada Summer Games – officially rescheduled for August 6-21 2022 in Niagara Falls and approved to be an 18U tournament

National Championships – Officially added at 17U National Championship to the calendar for 2022. Mens tournaments will be in Alberta and Womens Tournaments will be in Quebec

NAIG – deferred until 2023

Bylaw Changes

The BSI Board of Directors would like to propose the following amendment to the organization's current bylaws.

Section of Impact

Article 10 subsection 10.02

Reason for Amendment

To adjust the language of the article to reflect that the current Officials organization is no longer the Saskatchewan Association of Basketball Officials (SABO) and is now known by the Saskatchewan Basketball Officials Commission (SBOC).

Current Language

(b) One of the directors elected shall be the President of the Saskatchewan Association of Basketball Officials (SABO) or the organizations designate.

Proposed Langue

(b) One of the directors elected shall be the Chair of the Saskatchewan Basketball Officials Commission (SBOC) or the commissions designate.

Motion: Scott Sather

Seconded: Mike Tanton

Approved

(k) Nomination for the Board of Directors

Board President received no nominations from the floor so the nomination memo is submitted for approval as a slate by acclamation:

Board Of Directors – Nomination Memo

Presently Serving Year 2 of a 2 Year Term

Penny Anderson of Melfort

Jill Barnstable of Hafford

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Chris Brischuk of Regina
Jennilea Coppola of Regina
Cory Flaman of Saskatoon
James Hillis of Regina
Kevin Shalley of Regina
Harold Shutiak of Saskatoon
Rob Lovelace of Saskatoon

Nominations from the Board for Another 2 Year Term
Scott Sather of Regina
Andrea Ward of Regina
Evan Bray of Regina
Mike Tanton of Saskatoon

The Following People are Nominated as 1st Time Representatives
Michael Champion SBOC Rep

(l) Election of the Board of Directors
No Objections
(m) Installation of the Board of Directors
(n) Adjournment
Motion: Scott Sather

Attendees List
Scott Sather
Andrea Ward
Mike Tanton
Chris Brischuk
Kevin Shalley
Martin Holzer
Evan Bray
Mike Thomas
Penny Anderson
Rob Lovelace
Michael Champion
Navanga Burke
Carly Graham
Megan Penno
Adriana Hackl
Warren Proctor

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